

Selection Policy for Men's and Ladies Sections

The aim of this policy is to accommodate players within the squads of Kettering Hockey Club and manage a smooth transition of players across teams.

The objective of this policy is to create a playing environment in which all players are given the opportunity to fulfil their potential and enjoy the sport within Kettering Hockey Club.

Selection Process

A selection panel consisting of team captains is formed following their election. Each team captain will create goals and objectives for their team which are agreed by the panel and shared with the relevant squad. The section Chairperson shall facilitate discussions regarding squad selection throughout the season.

The section Chairperson shall be the point of contact for selection issues that cannot be resolved by the team captain.

Selection for all squads will be based upon, but not limited to, the following criteria:

- Ability
- Commitment to playing regularly
- Regular attendance at training
- Fitness
- Willingness to play for any team in any position
- Supportive of the goals and objectives (see Appendix 1 and 2)
- Being a fully paid up member

Signed by Jaime Cox Chairman

Approved by Example Liz Metcalfe Secretary

Version control 2 17.09.17

(Appendix 1 and 2)



Selection Policy for Men's and Ladies Sections

Appendix 1

Men's Section - Goals and Objectives

Squad	Goals and Objectives
1s	 Retain existing culture with new players to the squad Finish top half of league table Develop younger players
2s	 To be in contention for promotion To play a higher tempo, passing and moving style of hockey, and not rely on individuals and individual skills Give younger players as much time on the pitch as possible without unfairly penalising other (older) players, or affecting the first objective Encourage all players to become more involved with the club as a whole To also further encourage the family of players (parents for younger, and partners etc. of older) to get more involved
3s	 Finish in the top 4 of the league Improve the playing standard of at least two young players so that they are good enough to play for the 2nds Don't leave the 4ths too weak if I need to take players to compensate for lack of numbers in the 3rds
4s	 To provide a full team for each of the league games home and away for the 2017/18 season. To aim to not finish last in the league for the 2017/18 season. To provide a playing environment in which all of the players selected can enjoy their hockey, fulfil their potential and ability and progress to play in the other teams of the club.

Signed by Jaime Cox Chairman

Approved by Liz Metcalfe Secretary

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(Appendix 1 and 2)



Selection Policy for Men's and Ladies Sections

Appendix 2

Ladies' Section - Goals and Objectives

Squad	Goals and Objectives	
1s	Retain Division 2 status	
	Maintain morale	
	Provide a platform for progression of players to play Midlands hockey	
2s	Develop skills and understanding of the game	
	Ensure all players feel valued and have fair pitch time	
	Finish top half of league table	
3s	Maintain Division 1 status	
	Field a regular team	
	Maintain team morale through tough league fixtures	
	Develop future 1s and 2s players	
4s	Commitment to training	
	Score more goals	
	Better communication from players to the captain	
	Incorporate "Back to Hockey" players	

Signed by Jaime Cox Chairman

Approved by Liz Metcalfe Secretary

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(Appendix 1 and 2)